

Partnership Agreement Between Henry County Baptist Association of Virginia and Fostering Champions

This Partnership Agreement ("Agreement") is entered into by and between the **HCBAB (Henry County Baptist Association of Virginia)**, a Christian-based association ("Partner"), and **Fostering Champions**, a non-profit organization dedicated to supporting young adults aging out of foster care ("Fostering Champions"), collectively referred to as the "Parties."

WHEREAS, **Fostering Champions** seeks to provide housing, financial assistance, life-skills training, and mentoring to young adults aging out of foster care, with a mission to offer hope and assistance in the name of Jesus Christ; and

WHEREAS, **HCBAB**, through its individual churches, desires to partner with Fostering Champions to provide financial and volunteer resources to further the mission of Fostering Champions and assist in the transition of young adults from foster care to independent living.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. Purpose of the Partnership

The purpose of this partnership is to provide comprehensive support for young adults aging out of foster care, primarily through funding, volunteer resources, and life-skills training. This partnership will help Fostering Champions achieve its mission of offering temporary housing, mentoring, and life skills to young adults transitioning from foster care to independent adult living.

2. Roles and Responsibilities of of HCBAB

A. Financial Assistance

HCBAB commits to providing financial support to Fostering Champions through its individual churches. These funds will be used to support the operation and maintenance of the 4-plex homes, which will house young adults in transition. The estimated cost of operating each 4-plex is \$50,000 annually, with some of the funds being reimbursed through the Virginia Department of Social Services (DSS) Independent Living Program. HCBAB's individual churches may contribute to meeting this financial goal at their discretion.

HCBAB also commits to funding the costs of any training/mentoring provided by its individual churches.

B. Building and Housing Maintenance

HCBAB will work alongside Fostering Champions to provide manpower, volunteers, and support for building, maintaining, and operating homes for young adults in transition. These activities may include construction, routine maintenance, and repair work.

Volunteers may also have the opportunity to mentor and teach life skills as part of the maintenance process.

C. Mentoring and Life Skills Teaching

HCBAV's volunteers will have the opportunity to engage in direct mentoring, one-on-one guidance, and teaching life skills to the young adults in the program. Life skills training may include, but is not limited to, lessons in budgeting, laundry, sewing, auto maintenance, time management, and other vital adult skills. Additionally, HCBAV volunteers may assist with Bible studies, prayer gatherings, and emotional support for the residents.

D. Home Management

HCBAV will assist Fostering Champions in providing and/or finding suitable candidates to serve as **Home Managers** for the homes where the young adults live. These Home Managers will provide day-to-day oversight and guidance, ensuring the transition homes are maintained and that residents have a safe and supportive environment during their transition.

E. Social Integration and Educational Support

HCBAV will work with Fostering Champions to help young adults integrate into the community. This may include assistance in finding opportunities for higher education, vocational training, and connections with local churches and support groups.

HCBAV churches may also assist in providing scholarships or other financial aid to the young adults for higher education or trade school.

3. Roles and Responsibilities of Fostering Champions

A. Housing Operations

Fostering Champions will be responsible for the overall operations of the housing facilities, including the management of the 4-plex homes, ensuring that the properties are compliant with local regulations and that residents have a safe and supportive living environment.

B. Mentorship and Program Coordination

Fostering Champions will lead the mentorship and life-skills programs, facilitating opportunities for volunteers to engage with the residents. They will ensure that each young adult has a tailored plan for their transition, which may include educational goals, job placement, and social integration.

C. Collaboration with Virginia DSS and External Organizations

Fostering Champions will continue to collaborate with the **Virginia Department of Social Services (DSS) Independent Living Program** and other external agencies/entities such as the **Jim Casey Youth Opportunities Initiative** to provide the necessary resources for young adults.

4. Funding and Donations

The Parties acknowledge that financial contributions are vital to the success of this partnership. The individual churches of HCBAV will work independently and at their discretion to raise funds to assist with the costs of operating the 4-plex homes and providing other necessary services. These funds will be designated directly to support the Fostering Champions program and will be used to cover expenses such as housing, maintenance, and training programs.

A. Financial Accountability

Fostering Champions will maintain accurate records of the funds received and expenditures made as part of this partnership. They will provide annual financial reports to HCBAV outlining how the funds have been allocated.

5. Term and Termination

A. Term

This Agreement will begin on the date of execution and remain in effect for one year unless otherwise extended or modified in writing by mutual consent of both Parties.

B. Termination

Either Party may terminate this Agreement with 30 days written notice. In the event of termination, the Parties will work together to ensure the proper and orderly conclusion of any ongoing projects or commitments.

6. Indemnification

Each Party agrees to indemnify, defend, and hold harmless the other Party, its officers, directors, employees, and agents, from and against any and all claims, damages, liabilities, and expenses (including attorney's fees) arising from the breach of this Agreement or any actions taken by either Party in the performance of this Agreement.

7. Miscellaneous

A. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Virginia.

B. Dispute Resolution

In the event of any dispute arising out of or in connection with this Agreement, the Parties agree to attempt in good faith to resolve the dispute through mediation before resorting to legal action.

C. No Employment Relationship

Nothing in this Agreement shall be construed as creating an employment relationship between the Parties, nor shall it create any joint venture, partnership, or other business relationship other than the specific partnership described herein.

D. Modifications

Any amendments or modifications to this Agreement must be in writing and signed by authorized representatives of both Parties.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date set forth below.

For HCBAV

Name: _____

Title: _____

Name: _____

Title: _____

Name: _____

Title: _____

Name: _____

Title: _____

Date: _____

For Fostering Champions

Name: _____

Title: _____

Name: _____

Title: _____

Name: _____

Title: _____

Name: _____

Title: _____

Date: _____